



**Risk Management &
Safety Case Study**
Masonry Contractor

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Risk Management & Safety Case Study: Masonry Contractor

Challenge: A masonry contractor was concerned about the jobsite safety of his crew. He had seen job costs escalate and schedules delayed by untimely accidents, and his business had been victimized by fraudulent claims. All of these setbacks adversely impacted their workers' compensation insurance rates and affected their ability to be competitive within the marketplace.

Solution

The company engaged G&A Partners to provide HR and administrative services through a professional employer (PEO) arrangement, including affordable workers' compensation insurance and comprehensive risk management and safety services. G&A began its work by conducting a complete assessment of the company's safety program. After meeting with management and jobsite superintendents to discuss safety protocols, G&A's safety experts then reviewed safety manuals and training materials.

Based on this initial assessment, G&A re-wrote their master safety plan and helped the company introduce the changes to the rank and file. The new safety plan also included a revised training program, complete with a number of additional resources (videos, handouts and other aids) to reinforce the training. G&A's safety experts also implemented a surprise site-inspection program to ensure the policies were being followed.

Outcome

Now, as an ongoing part of G&A Partners' services for this client, one of its certified safety professionals conducts inspections each active job site on a rotating weekly schedule looking for violations of company or OSHA safety policies and procedures. These regular inspections have helped reduce both the frequency and severity of on-the-job accidents.

When an accident does occur, G&A aggressively manages the workers' compensation insurance claims process from the first report of injury to the ultimate resolution of the claim. The scope of this work includes coordinating medical treatment, investigating abuse, and facilitating modified work assignments. Under G&A's expert management, the company's loss history is well below their historical average.

In short, G&A was able to provide this contractor with affordable workers' compensation insurance premiums and safety services that allowed the company to remain competitive and take on more projects, establishing his business as a leader in the marketplace.

About G&A Partners

G&A Partners, one of the nation's leading professional employer organizations (PEO), has been helping entrepreneurs grow their businesses, take better care of their employees and enjoy a higher quality of life for more than 20 years. By providing proven solutions and technology in the areas of HR compliance, employee benefits, payroll administration and workplace safety, G&A alleviates the burden of tedious administrative tasks and allows business owners to focus their time, talent and energy on growing their company. Headquartered in Houston, G&A has offices throughout Texas, as well as Arizona, Minnesota and Utah.

For more information visit www.gnapartners.com/get-started or call us today: (888) 909-7920.

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